

QHSE Policy

Quality – Health – Safety – Environment

QUALITY

Improving the integration process for new arrivals and achieving over 80% of our training plan.

HEALTH & SAFETY

Strengthening our operations to reduce our accident rate, in particular by reducing by 30% the number of accidents linked to non-compliance with safety rules.

SAFETY

Develop a safety and RP culture and achieve the following objectives:

0 Significant Security Events reported.

0 internal contamination.

Max. Personal dosimetry: 1mSv (Category B)

ENVIRONMENT

Reduce our environmental impact through a range of actions and win the bronze medal in the ECOVADIS CSR assessment.

QHSE TARGETS FOR 2025

OUR COMMITMENT

Since 2003, CTP environnement continues to strive **to improve its performance** in terms of **Quality**, coupled with protecting the **Health & Safety** of people and **preserving the environment**. Our commitment translates into a desire to continuously improve **the relevance** of our QHSE system and, more specifically, to:

Guarantee the **optimum quality of our service** for clients.

Ensure compliance with **lead times**.

Seek to optimise **costs**.

Comply with **regulatory** and other **requirements** relating to health & safety.

Increase protection of the **lives and health of our personnel**.

Rely on the active **consultation** and **participation** of all our employees.

Ensure that **working conditions of all our employees** are improved.

Roll out a **culture of safety** and **appropriate training** for employees.

Respect the **integrity and correct operations of client's facilities** during our projects.

Reduce the **impact of our business on the environment**.

Comply with **regulatory and other environmental requirements**

Ensure that our **energy consumption** is reduced

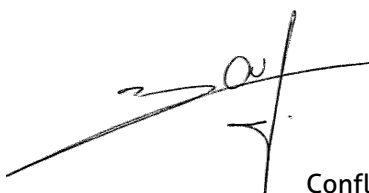
The improvement strategy we are pursuing must contribute, thanks to its effectiveness:

- To the company's economic performance and sustainability,
- To control all the QSSE risks identified and assessed for the company,
- To the implementation of appropriate preventive measures to eliminate or minimise the risks identified,
- Safer and healthier working conditions,
- The development of our employees,
- To the increase of our customer satisfaction,
- To capitalisation on our feedback (including analysis of our accidental events) in order to continue making progress,
- To the integration of our activities into the environment.



Philippe BARRE
Chairman

« The Quality, Health, Safety and Environment Department benefits from my unqualified support for its efforts to maintain rigorous application of the QHSE management System. It is assisted in this task by the active involvement of all personnel. »



Conflans-Sainte-Honorine, 18th April 2025